

MEXICHEM SPECIALTY COMPOUNDS LTD (GROUP)

Melton Mowbray - United Kingdom | Manufacture of plastics products

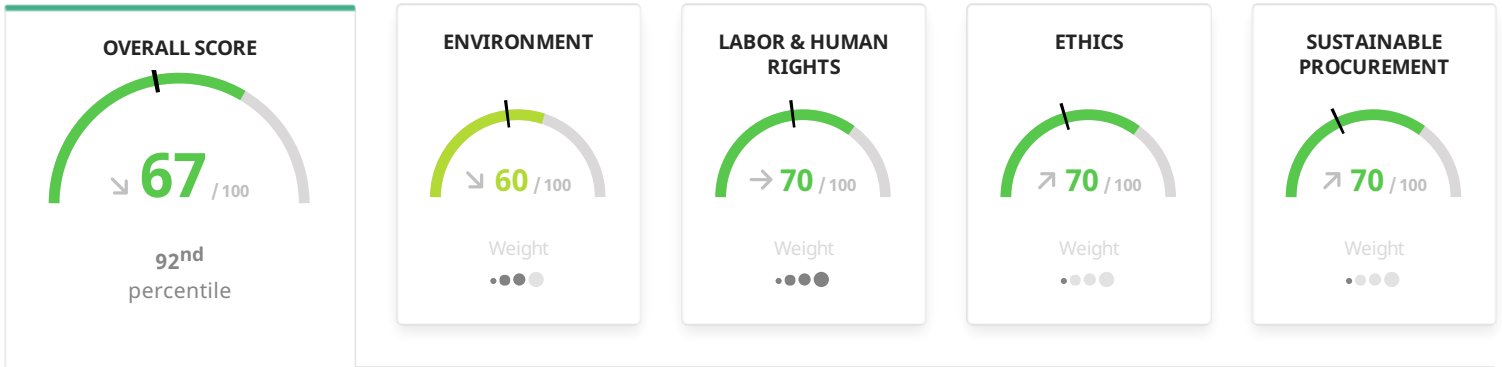


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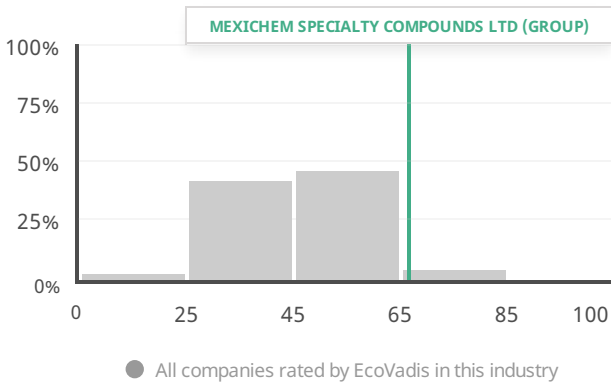
Valid until: 6 Sep 2023

Sustainability performance

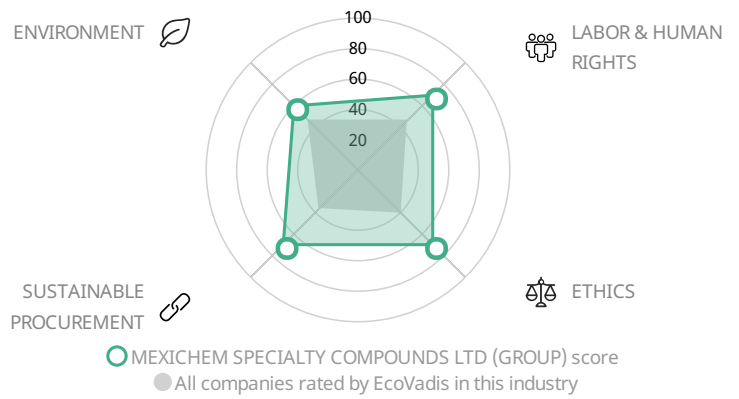
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (27)

Policies

Strengths

Environmental policy on air pollution

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Actions

Strengths

Use of alternative, less hazardous substances in operations

Actions or training to raise employee awareness on waste reduction & sorting

Control measures to prevent contamination of groundwater

Wastewater quality assessment

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy

Provision of Safety Data Sheets (SDS)

Formalized process in place to assess and document risks related to customer health and safety

Measures to reduce energy consumption

Company has measures in place to not mix plastics (to facilitate recycling)

Company-specific research on potential health impacts of products/services

Actions for labeling, storing, handling and transporting hazardous substances

Company-specific recycle or reuse programs (e.g. company-specific infrastructure or formal partnership established)

Company awareness program for customers on health & safety issues associated with products/services

Reduction of water consumption through innovative equipments, methods or technologies

Results

Strengths

Reporting in accordance with SASB

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total amount of renewable energy consumed

Reporting on total water consumption

Reporting on total energy consumption

Improvement Areas (13)

Policies

Priority Improvement Areas

Medium No information on endorsement of external sustainability initiatives or principles

Low No quantitative target on environmental issues

Actions

Priority Improvement Areas

Medium Declares ISO 14001 certification, but certificate provided not valid anymore

Low Declares measures on air pollution, but no supporting documentation available

Results

Priority Improvement Areas

High Insufficient reporting on environmental issues

Medium Some reporting on environmental issues is not specific to the rated scope, but is available at parent company level

Low Declares reporting on recycled input materials, but no supporting documentation available

Low No information on reporting on total weight of hazardous waste

Low No information on reporting on total weight of non-hazardous waste

Low No information on reporting on total Scope 1 GHG emissions

Low No information on reporting on total Scope 2 GHG emissions

Low No information related to reporting on total weight of pollutants emitted to water

Low No information related to reporting on total weight of waste recovered



Strengths (34)

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Women development, mentorship, and/or sponsorship programs in place

ISO 45001 certified (at least one operational site)

Collective agreement in place

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Collective agreement on employees' health & safety

Flexible organization of work (eg. remote work, flexi-time)

Whistleblower procedure on discrimination and/or harassment issues

Awareness training regarding diversity, discrimination, and/or harassment

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Employee representatives or employee representative body (e.g. works council)

Provision of protective equipment to all impacted employees

Transparent recruitment process communicated clearly and formally to all candidates

Whistleblower procedure on child labor, forced labor and human trafficking

Regular assessment (at least once a year) of individual performance

Two-way communication system in place to facilitate employee voice regarding working conditions

Mandatory health check-up for employees

Active preventive measures for stress

Active preventive measures for Repetitive Strain Injury (RSI)

Official measures promoting career mobility

Provision of skills development training

Actions to promote the inclusion of employees with disabilities

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Reporting in accordance with SASB

Reporting on average training hours per employee

Reporting on accident severity rate

Improvement Areas (6)

Policies

Priority Improvement Areas

Medium

No information on endorsement of external sustainability initiatives or principles

Low

No quantitative target on labor and human rights issues

Actions

Priority Improvement Areas

Low

Does not declare that employees receive 24 hours rest within a time frame of 7 consecutive days throughout the entire scope of operations

Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Low

No information on reporting on accident frequency rate

Low

No information on reporting on workplace diversity



Ethics

Weight ●●●●

Strengths (14)

Policies

Strengths

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Exceptional policy on ethics issues

Dedicated responsibility for ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Reporting in accordance with SASB

Improvement Areas (5)

Policies

Priority Improvement Areas

Medium

No information on endorsement of external sustainability initiatives or principles

Actions

Priority Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority Improvement Areas

High

No conclusive reporting on ethics issues



Strengths (7)

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Reporting in accordance with SASB

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement Areas (4)

Actions

Priority Improvement Areas

High No information on a supplier sustainability code of conduct

High No information on sustainability risk analysis being conducted (i.e. prior to supplier assessments or audits)

Medium No information on measures to control suppliers' compliance with regards to REACH requirements

Results

Priority Improvement Areas

High No conclusive reporting on sustainable procurement issues

360° Watch Findings

10 May 2019

HSE improvement notice served against Mexichem Specialty Compounds Limited

https://resources.hse.gov.uk/notices/notices/notice_details.aspx?SF=CN&SV=309823403

In May 2019, HSE issued an improvement notice to Mexichem Specialty Compounds Limited's facility in Midlands due to failure to ensure that 1 x IN served as work at height has not been properly planned, appropriately supervised and carried out in a manner which is so far as is reasonably practicable safe.

 Labor & Human Rights → No score impact

24 August 2022

No records found for this company on Compliance Database

null


→ No score impact

Specific comments

 No records found in third party risk and compliance database.

 Since the last assessment, the overall score has decreased due to non renewal of certain sustainability certificates.

 The company demonstrates an advanced management system on labor & human rights issues.

 The company demonstrates an advanced management system on sustainable procurement.

 The company demonstrates an advanced management system on ethics issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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